



GLOUCESTERSHIRE CRICKET BOARD ARE SEEKING NEW NON-EXECUTIVE DIRECTORS (TRUSTEES FROM 2021)

The Gloucestershire Cricket Board (GCB) is responsible for all recreational cricket across the county, creating links between schools, clubs and the community. The GCB also delivers a growing number of community based programmes aimed at tackling national agenda items such as childhood obesity, health and wellbeing, social isolation and mental health.

The GCB provides governance and leadership for the recreational game and high quality experiences that make a positive difference to the lives of the individuals and communities we engage, in order to grow the appeal of the game at all levels. Its mission statement is:

'To develop a fun and enabling environment in which more people in Gloucestershire play and are involved in cricket'

Whilst the continuous development of the recreational game remains of paramount importance, the growing importance of engaging with the community has led the GCB Directors to look at the way that the business is currently structured. At a recent Board meeting the decision was made for the GCB to become a charity - the Gloucestershire Cricket Foundation - which will be launched in 2021.

As a consequence, we are seeking to recruit at least four (maximum six) experienced professionals as Non-Executive Directors, who will become Trustees in 2021. These roles will be of vital importance in setting up the new Foundation, developing the next generation of cricketers and making a positive impact on the health and wellbeing of children across the county. These roles will be responsible for providing expertise and guidance to the Board (and Development Team) in order to support meeting the ambition of the Gloucestershire Cricket Strategy – 2020-2024 – ['Inspiring Gloucestershire'](#). These new non-executive roles will be voluntary (travel expenses and other expenses will be paid in relation to meetings and events attended)

Applications are invited from individuals who are passionate about cricket and making a difference in their community, who have energy and enthusiasm for sport and charity activities in general, and who are able to offer their time and expertise.

In addition, we are particularly interested in hearing from people who:

- Have experience of setting up a charity or non-profit organisation, or
- Have worked for or been actively involved in a charity, or
- Have experience in Safeguarding, Community Initiatives, Fundraising, Commercial, Legal and Compliance or Finance and Accounting.

Candidates are invited to apply who have experience and expertise within our strategic areas of focus and who may have knowledge of developing a charity or being part of a charity. We are committed to meeting Sport England's Governance code of 30% of each gender and are looking to have a Board as diverse as the County and City in which we are developing. We encourage applications from people who are currently underrepresented in Board roles within cricket, included but not limited to female, BAME and disabled candidates.

If you would like to be considered for a Non-Executive Director then please send a covering letter with your CV to Theresa.ellison@glosccc.co.uk by close of play on Sunday 23rd January. Please detail your experience and expertise, the skills you will bring to the role and how you will be able to specifically support the GCB (New Foundation), to further develop and progress. Alternatively, if you have any questions, or would like to discuss an accessibility requirements you may have, then contact Steve Silk via steve.silk@glosccc.co.uk or by calling 07554 452228.

NON-EXECUTIVE DIRECTORS – TERMS OF REFERENCE

Roles and Responsibilities

- To provide leadership, independence and objectivity
- To promote and enhance cricket and community development under the remit of GCB Ltd
- To be an advocate of GCB Ltd / Foundation
- To provide a creative and informed contribution in strategy formation
- To monitor performance related to the company strategy and objectives
- To bring experience, personal qualities, impartiality and knowledge
- To help connect the company with potentially useful networks
- To ensure good governance in line with Sport England's and ECB's frameworks
- To ensure good practice and adherence to the company's processes
- To share the legal duties and responsibilities
- To represent the interests of the members

Skills/Experience required:-

- Understanding and commitment to equal opportunities and valuing diversity
- Passion for cricket and/or other sports and physical activity
- Ability to build constructive relationships and understand the power of partnership working
- Ability to motivate and inspire others
- Understanding of organisational development and planning for business/charity growth
- Well-connected with an ability to influence and promote the work of GCB Ltd / Foundation
- Ability and willingness to act as an advocate for sport to a broad audience

The successful applicant must be:-

- Legally able to act as a director of a company
- Able to attend 2 hour meetings on a regular bi-monthly basis
- In place for a minimum of 1 term of 2, 3 or 4 years up to a maximum of 9 years

A Non-Executive Director must *not* be:-

- A full-time paid employee of GCB Ltd
- A professional advisor to GCB Ltd
- A supplier or customer of GCB Ltd
- Disqualified from acting as a director of a company

and must not:-

- Engage in activities that place GCB Ltd or its members at risk in terms of finance or reputation